

**Omaha Public Schools
School Improvement Plan 2015-16
Skinner Elementary School:**

Growth Goals

Goal Area: Mathematics

Focus Skill(s): Number Sense & Problem Solving

Strategy: Use CPA in lessons, use of manipulatives, Use of Technology (iXL, Study Island, Acuity Instructional Resources)

Measurable Objective (growth goal): 45.87% All subgroups will increase their NeSA-M scores by 5%

Goal Area: Reading

Focus Skill(s): Author’s Purpose

Strategy: Reciprocal Teaching, Integration with Writing, Differentiated Small Groups, Use of Technology (Imagine Learning, iXL, Study Island, Acuity Instructional Resources)

Measurable Objective (growth goal): 55.39% All subgroups will increase their NeSA-R scores by 5%

Goal Area: Writing

Focus Skill(s): Ideas & Organization

Strategy: Step Up to Writing-Mini-Lessons, Writer’s Workshop-Conferring, 6-Traits, recursive practice writing to prompts in different modes

Measurable Objective (growth goal): 36.75% All subgroups will increase their NeSA-W scores by 5%

Goal Area: Science

Focus Skill(s): Earth Science & Inquiry

Strategy: Interactive Science Notebooks, Hands-On activities in the Skinner Science Lab, Science buddy classrooms to assist with experiments/labs, Increase use of non-fiction text across the curriculum, Use of Pearson Science online resources

Measurable Objective (growth goal): 48.55% All subgroups will increase their NeSA-S scores by 5%

Goal Area: Climate (indicated by Climate Survey data)

Focus: “Generally, students use appropriate social skills at this school.”

Strategy: Social Skill small groups with PAC Facilitator, Use of Ron Clark’s Essential 55 focus skills during announcements

Measurable Objective (growth goal): Increase by 5%

Year-long Professional Development Plan

Week of:	Professional Development Topic	Person(s) Responsible	Cost
August	<ul style="list-style-type: none"> • Building Wide Procedures & Routines • Reinforce Balanced Literacy • Reinforce Engagement 	Leadership Team - Cox-Jones, Payton, Rogers, McGrath	
August 3	<ul style="list-style-type: none"> • Leadership Kick-off • Due Process Workshop (p.m.) 	Mark Evans Office of School Support & Supervision	

	<ul style="list-style-type: none"> New Teacher Orientation (a.m.) New Teacher Building Orientation (p.m.) 	Human Resources/Staff Development Leadership Team	
August 4	<ul style="list-style-type: none"> Due Process Workshop (p.m.) New Teacher Orientation/Induction Ceremony (a.m) New Teacher Building Work Time (p.m.) 	Office of School Support & Supervision Human Resources/Staff Development Leadership Team - Cox-Jones, Payton, Rogers, McGrath	
August 5	<ul style="list-style-type: none"> Building SIP (1/2 day) Teacher Planning and Preparation (1/2 day) 	Leadership Team - Cox-Jones, Payton, Rogers, McGrath	
August 6 and 7	<ul style="list-style-type: none"> Curriculum Day: One full day as assigned by Curriculum Instruction and Assessment On the day not assigned: <ul style="list-style-type: none"> Building SIP (1/2 day) and Teacher Planning and Preparation (1/2 day) 	Curriculum Instruction and Assessment	
August 10	<ul style="list-style-type: none"> Teacher Planning and Preparation (1 day) Curriculum Day for Elementary Specialists 	Leadership Team - Cox-Jones, Payton, Rogers, McGrath	
August 11	<ul style="list-style-type: none"> Building SIP (1/2 day) Teacher Planning and Preparation (1/2 day) 		
August 17	<ul style="list-style-type: none"> PD presentation – Faculty Workshop 		
August 17-18 (sign-up via inservices.ops.org; attend one day)	<ul style="list-style-type: none"> Two day coaching workshop for Principals and Leaders who are new to Classroom Coaching 	Kathy Kennedy Staff Development	
August 24	<ul style="list-style-type: none"> PD presentation – Faculty Workshop 		
August 26	<ul style="list-style-type: none"> K-6 Grade Level & Specialists Meeting during Plan Time 	Rogers & McGrath	
September	<ul style="list-style-type: none"> Writing & Math Fact Fluency 	Leadership Team - Cox-Jones, Payton, Rogers, McGrath	
September 1	<ul style="list-style-type: none"> Principals’ Meeting <ul style="list-style-type: none"> MTSS B Tier 1 Writing Minilessons: Best Instructional Practices Handbook Update Minilessons: Academic Action Plan Reboot 	Curriculum Instruction and Assessment	
September 14 (Labor Day: No school Monday, Sept. 7)	<ul style="list-style-type: none"> PD presentation – Faculty Workshop 		
September 15 or 16 (sign-up via	<ul style="list-style-type: none"> One day refresher coaching workshop Cox-Jones, Payton, Rogers, & McGrath 	Kathy Kennedy Staff Development	

inservices.ops.org; attend one day)			
September 18	<ul style="list-style-type: none"> Building SIP (1/2 day) Curriculum Day (Schedule TBD) (1/2 day) Specialists: Art, Music, PE, Library (follow building schedule) Counselors: (follow building schedule) Nurses: (full day) 	Leadership Team <ul style="list-style-type: none"> Cox-Jones, Payton, Rogers, McGrath Curriculum Instruction and Assessment	
September 21	<ul style="list-style-type: none"> Team Plan (full day) Step Up to Writing, Classroom Management & Fact Fluency 	McGrath, Shoemaker, Klinker, Rogers Katie Anderson	
September 28	<ul style="list-style-type: none"> PD presentation – Faculty Workshop-SAT Process 	Pauba, Noehren, Bendickson	
Data Analysis (Pre-screen Acuity)			
October	<ul style="list-style-type: none"> MTSS B Tier 1 Writing Minilesson: Best Instructional Practices Update Minilesson: Academic Action Plan Reboot 	Leadership Team <ul style="list-style-type: none"> Cox-Jones, Payton, Rogers, McGrath 	
October 1	<ul style="list-style-type: none"> K-6, Resource, Specialist 6 week Data Check 	<ul style="list-style-type: none"> Cox-Jones, Payton, Rogers, McGrath 	
October 5	<ul style="list-style-type: none"> PD presentation – Faculty Workshop-District Turn-Key Writer’s Workshop 		
October 13	<ul style="list-style-type: none"> Principals’ Meeting <ul style="list-style-type: none"> Math Focus Minilessons: Standardized Grading Practices and Special Needs Grading Office 365 Sites 	Curriculum Instruction and Assessment	
October 15 or 16 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> Coaching practice sessions for Principals and District Coaching Team members 	Kathy Kennedy Curriculum Instruction and Assessment	
October 19	<ul style="list-style-type: none"> PD presentation - Faculty Workshop 		
October 22	<ul style="list-style-type: none"> Team Planning –LLI Overview, Team Building Activity, 		
October 19-23	<ul style="list-style-type: none"> Parent-Teacher Conferences 		
October 23	<ul style="list-style-type: none"> Teacher Work Day (1/2 day) 		
October 26	<ul style="list-style-type: none"> PD presentation - Faculty Workshop- student work from Writer’s Workshop 		
Data Analysis and Progress Monitoring (First Quarter Grades and Acuity)			
November	<ul style="list-style-type: none"> Writing/Growth Mindset Math Focus Minilesson: Standardized Grading Practices Office 365 Sites 	Leadership Team <ul style="list-style-type: none"> Cox-Jones, Payton, Rogers, McGrath 	
November 5	<ul style="list-style-type: none"> K-6, Resource, Specialist Grade Level Meeting 	<ul style="list-style-type: none"> Cox-Jones, Payton, Rogers, McGrath 	
November 9	<ul style="list-style-type: none"> PD presentation – Faculty Workshop-Mindset- 	Cox-Jones	

	staff book study		
November 10	<ul style="list-style-type: none"> • Principals' Meeting <ul style="list-style-type: none"> • AQuESTT • Minilesson: Coaching for Teachers 	Curriculum Instruction and Assessment	
November 12 or 13 (attend one ½ day session)	<ul style="list-style-type: none"> • Coaching practice sessions for Leadership Team members • Leveled Assessments 	District Coaching Team	
November 12	<ul style="list-style-type: none"> • K-6, Resource, Specialist 6 week Data Check 	-Cox-Jones, Payton, Rogers, McGrath	
November 25	<ul style="list-style-type: none"> • Building SIP (1/2 day)-SIP Committee Meetings • Teacher Inservice/Work Day (1/2 day) 	Leadership Team <ul style="list-style-type: none"> - Cox-Jones, Payton, Rogers, McGrath 	
November 30	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 		
December			
	<ul style="list-style-type: none"> • Growth Mindset • AQUESTT • Minilessons: Coaching for Teachers and Leveled Assessments 	Leadership Team <ul style="list-style-type: none"> - Cox-Jones, Payton, Rogers, McGrath 	
December 1	<ul style="list-style-type: none"> • Principals' Meeting <ul style="list-style-type: none"> • Data Ownership • Minilesson: MTSS B Tier I 	Curriculum Instruction and Assessment	
December 7	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 		
Data Analysis (Acuity Diagnostic)			
January	<ul style="list-style-type: none"> • Insert Building Choice Topic • Minilesson: MTSS B Tier I • Building wide Procedures and Routines revisited and review of first semester referral data recommended for one meeting 	Leadership Team <ul style="list-style-type: none"> -Cox-Jones, Payton, Rogers, McGrath 	
January 4	<ul style="list-style-type: none"> • Teacher Planning and Preparation (full day) 		
January 6	<ul style="list-style-type: none"> • K-6, Resource, Specialist Grade Level Meeting 		
January 11 (Teacher Work Day: Monday, Jan. 4 th)	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 		
January 12	<ul style="list-style-type: none"> • Principals' Meeting <ul style="list-style-type: none"> • Teacher Appraisal Callibration 	Human Resources	
January 20	<ul style="list-style-type: none"> • K-6, Resource, Specialist 6 week Data Check 	Cox-Jones, Payton, Rogers, McGrath	
January 25 (MLK Jr. Day: No school Monday, Jan. 18 th)	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 		
January 28 or 29 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> • Coaching practice sessions for Principals and District Coaching Team members 	Kathy Kennedy	
Data Analysis and Progress Monitoring (Semester Grades and Acuity)			
February	<ul style="list-style-type: none"> • Insert Building Choice Topic 	Leadership Team <ul style="list-style-type: none"> - Cox-Jones, Payton, Rogers, 	

		McGrath	
February 8	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 		
February 9	<ul style="list-style-type: none"> • Principals’ Meeting <ul style="list-style-type: none"> • TBD • Minilesson: MTSSB Tier 1 • Minilesson: Leveled Assessments 	Curriculum Instruction and Assessment	
February 12	<ul style="list-style-type: none"> • TEAM Planning (early dismissal) 		
February 17	<ul style="list-style-type: none"> • K-6, Resource, Specialist Grade Level Meeting 		
February 18 or 19 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> • Coaching practice sessions for Leadership Team members 	District Coaching Team	
February 22-26	<ul style="list-style-type: none"> • Parent-Teacher Conferences 		
February 25	<ul style="list-style-type: none"> • Team Planning (1/2 day) 		
February 26	<ul style="list-style-type: none"> • Teacher Planning and Preparation (1/2 day) • Parent-Teacher Conferences 		
February 29	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 		
Data Analysis and Progress Monitoring (Mid-Year Predictive Acuity)			
March	<ul style="list-style-type: none"> • Insert Building Choice Topic • Minilesson: MTSSB Tier 1 • Minilesson: Leveled Assessments 	Leadership Team <ul style="list-style-type: none"> - Cox-Jones, Payton, Rogers, McGrath 	
March 1	<ul style="list-style-type: none"> • Principals’ Meeting <ul style="list-style-type: none"> • TBD • Minilesson: Standardized Grading Practices 	Curriculum Instruction and Assessment	
March 1	<ul style="list-style-type: none"> • K-6, Resource, Specialist Grade Level Meeting 		
March 21	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 		
March 24	<ul style="list-style-type: none"> • K-6, Resource, Specialist 6-week Data Check 	Cox-Jones, Payton, Rogers, McGrath	
March 28	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 		
April	<ul style="list-style-type: none"> • Insert Building Choice Topic • Standardized Grading Practices 	Leadership Team <ul style="list-style-type: none"> - Cox-Jones, Payton, Rogers, McGrath 	
April 6	<ul style="list-style-type: none"> • K-6, Resource, Specialist Grade Level Meeting 		
April 12	<ul style="list-style-type: none"> • Principals’ Meeting <ul style="list-style-type: none"> • TBD • Minilesson: Leveled Assessments 	Curriculum Instruction and Assessment	
April 18	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 		
April 21	<ul style="list-style-type: none"> • K-6, Resource, Specialist 6-week Data Check 	Cox-Jones, Payton, Rogers, McGrath	
April 22	<ul style="list-style-type: none"> • Team Planning 		
April 25	<ul style="list-style-type: none"> • Teacher Planning and Preparation (full day) 		
May	<ul style="list-style-type: none"> • Insert Building Choice Topic • Minilesson: Leveled Assessments 	Leadership Team <ul style="list-style-type: none"> - Write in the names of leadership team members 	
May 2	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 		

May 5	<ul style="list-style-type: none"> • K-6, Resource, Specialist Grade Level Meeting 		
May 9	<ul style="list-style-type: none"> • PS Presentation – Faculty Workshop 		
May 10	<ul style="list-style-type: none"> • Principals' Meeting • TBD 	Curriculum Instruction and Assessment	
May 23	<ul style="list-style-type: none"> • Building SIP (1/2 day) • Teacher Planning and Preparation (1/2 day) • K-6, Resource, Specialist 6-week Data Check 	Leadership Team <ul style="list-style-type: none"> - Cox-Jones, Payton, Rogers, McGrath 	
May 24	<ul style="list-style-type: none"> • Teacher Planning and Preparation (full day) 	Leadership Team <ul style="list-style-type: none"> - Write in the names of leadership team members 	
June			
June 29 and 30 *Dates selected to avoid summer school	<ul style="list-style-type: none"> • SIP Workshops 	Curriculum Instruction and Assessment	

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